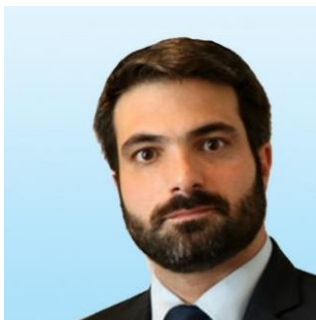


APPOINTMENTS | New management at CIAM with the arrival of Arnaud Broussou, Grégoire Deramecourt & Philippe Ravoire

The management of CIAM, the Asset Management subsidiary of Colliers International France, made a change with the arrival of Arnaud Broussou as Chairman, assisted by Grégoire Deramecourt as Managing Director. Philippe Ravoire is appointed Executive Managing Director in charge of Investment. Alongside Leslie Villatte, Executive Managing Director, these 4 experienced professionals are now the new management of CIAM.

Arnaud Broussou, 39 years old, appointed Chairman



Arnaud Broussou began his career at CBRE Global Investors in 2004 where he held the positions of Asset & Fund Manager and then Deputy Managing Director for Germany and Austria. In 2011, he joined AEW as offices Asset manager before being appointed Key Account Manager in charge of AEW's three major institutional clients mandates in France. In 2018, he is head of AEW's Institutional Asset Management department. Former high-level fencer, Arnaud graduated from EM Lyon

Business School.

Grégoire Deramecourt, 35 years old, appointed Managing Director



Grégoire Deramecourt began his career in 2006 in Mergers and Acquisitions within the Aviva group then at Rothschild & Cie. In 2010, he joined JLL's Corporate Consulting and Transactions Services department, which is dedicated to users. In 2013, he became Senior Asset Manager at Aviva Investors Real Estate France. Since 2018, he was head of AEW's Asset Management Offices, where he was responsible for more than 1.5 billion arbitrations. Grégoire is graduated of IPAG Paris and EM Lyon

Business School.

Philippe Ravoire, 46 years old, appointed Executive Managing Director in charge of Investment



Philippe Ravoire joined Cushman & Wakefield in 2005 where he successively held various positions. First of all, real estate consultant in the offices rental agency, he will then move on to the position of Associate Manager and Key Account Manager, then Director of the Corporate Services department dedicated to users. Since 2014, he has held the position of Partner in the Capital Markets department. Philippe is graduated of IDRAC Lyon and ISC Paris.

"The arrival of these three experienced profiles is part of a desire for CIAM to give a new impetus to the company to continue the development of its assets under management. We are pursuing the ambitious goal of reaching € 10bn in assets under management within five years," says Gilles Betthaeuser, President of Colliers International France.

About Colliers International Investment & Asset Management (CIAM) :

CIAM, company approved by the AMF, is the independent asset management subsidiary of Colliers group. It now manages more than 4 billion AUM in the form of third-party mandates, club deals and its own funds with around 50 professionals. Colliers International Group Inc. (NASDAQ: CIGI) (TSX: CIGI) is a global leader in real estate services and investment management, present in 68 countries with more than 14,000 expert contributors.

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